



PERSON SPECIFICATION: SESSIONAL OUTREACH WORKER

Factor	Essential	Desirable	Assessment means
QUALIFICATIONS & EXPERIENCE	<ul style="list-style-type: none"> ▪ Minimum NVQ Level 2 in Youth Work, or relevant qualification ▪ 1 years post qualification experience of working in a youth and community work setting 	Level 3 qualification in a relevant subject	Certificates
SKILLS AND ABILITIES	<ul style="list-style-type: none"> ▪ Effective Team Worker ▪ Time management and the ability to meet tight deadlines and prioritise activities ▪ Ability to relate to and communicate with young people ▪ Ability to work as an individual and to plan/manage own workload ▪ Ability to manage resources effectively 	Good IT skills	Interview, application and references
KNOWLEDGE AND EXPERIENCE	<ul style="list-style-type: none"> ▪ Good working knowledge of Youth Work within the voluntary or statutory sector ▪ Experience of service or project planning and evaluation ▪ Understanding and commitment to Equal Opportunities and good practice ▪ Understanding of safeguarding and child protection issues ▪ Experience of working with vulnerable young people ▪ Experience of working with socially excluded groups and individuals ▪ Experience of working with young people in informal settings ▪ Knowledge and understanding of issues facing young people ▪ Experience of collaborative working across agencies and professional disciplines 		Interview, application and references

ATTRIBUTES	<ul style="list-style-type: none"> ▪ Willingness to take up relevant training ▪ Flexible and adaptable ▪ Ability to work in a fast-changing environment ▪ Open and non-judgemental ▪ Innovative and creative ▪ Friendly, outgoing and confident ▪ Able to build positive and trusting relationships with young people 		Application and Interview
MOTIVATION	<ul style="list-style-type: none"> ▪ Commitment to providing high quality services to young people ▪ Commitment to working with young people and community groups in a way which is empowering, enabling and actively enhances equality of opportunity 		Application and interview
HEALTH AND WELL BEING	<ul style="list-style-type: none"> ▪ Being in general good health and able to meet the requirements of the post e.g. taking part in physically demanding activities 		Application and Interview
SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> ▪ Must be able to work regular evenings/weekends ▪ Willingness to work flexible hours ▪ Required to undertake and satisfactorily complete an enhanced DBS disclosure. 	Clean driving license Category D1	Application and Interview